



Education:

Diploma in Media Design & Visual Communication

Artfield Institute of Design

Certificate in Computer Repair and Maintenance *Cisco*

Background:

Bima Group - Creative Lead -	2020 Till Date
ASIGMA - Communications Consultant	2021 - 2022
MAAIF - Communications Consultant	2018 - 2022
The World Bank - Creative Consultant	2021 - 2021
NBS Television - Brand Designer	2017 - 2020
Hearts and Hands for humanity- Videographer	2017
Fireworks Advertising- Creative Graphic Designer	2014
BrainChild/Burson Marsteller - Digital Executive	2014

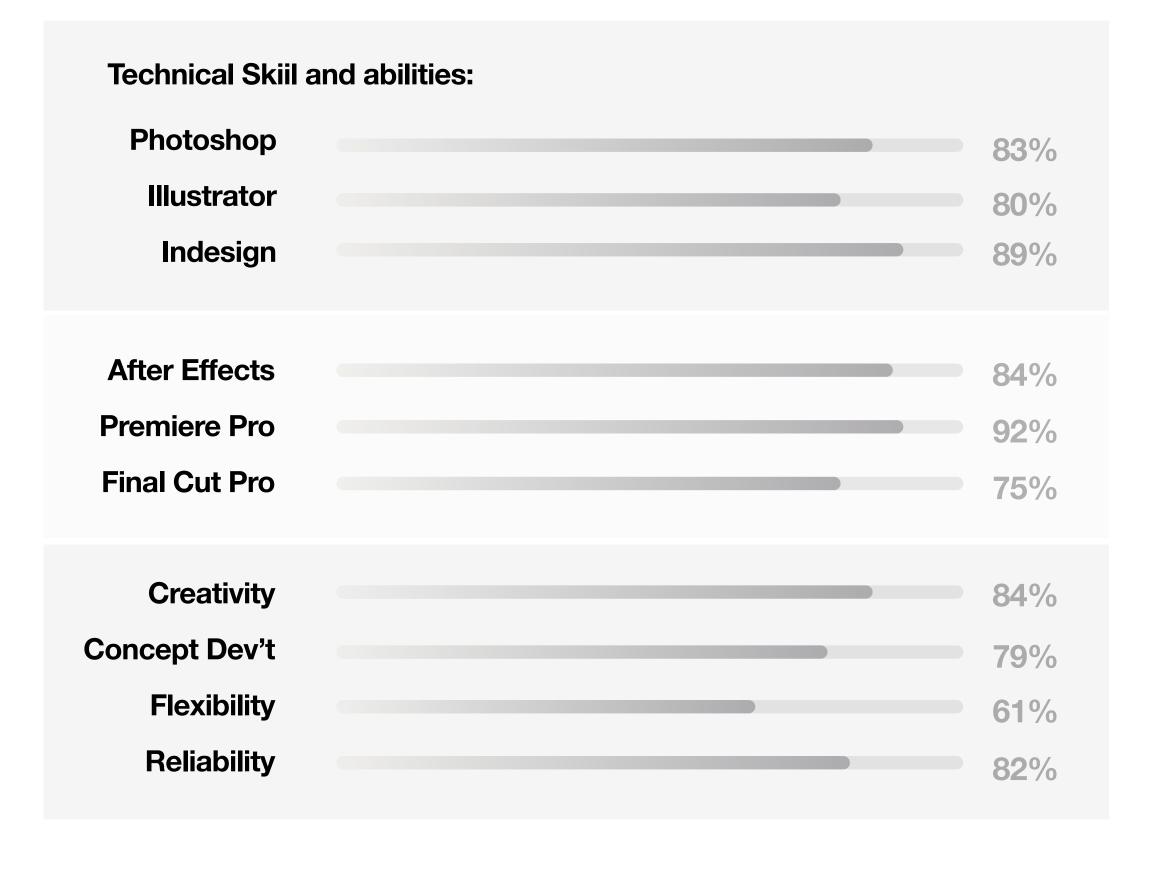
Bizimana Derrick | 31yrs
D.O.B: 2nd August, 1992
Communications & Creative
dereq@bima.group
Linkedin: https://bit.ly/3GOjGzn

Tel: **+49 176 25348457**

I am a passionate multi-skilled
Communications and creative expert with
a mature and creative approach to visual
communications, concept development,
story telling and digital content
development, known for my creative mind,
strong communication skills and reliability
from concepting till execution.

Extra Skills

Microsoft word, Powerpoint, Excel
Computer Repair
Research
Concept Development



Reference:

Danze Edwin

Chief Marketing Officer, Next Media Services 0 750 030 680 deejahn@gmail.com | edanze@nextmedia.co.ug

Tito Winyi

Senior Content Specialist - NSSF 0706 554 505 titowinyi7@gmail.com

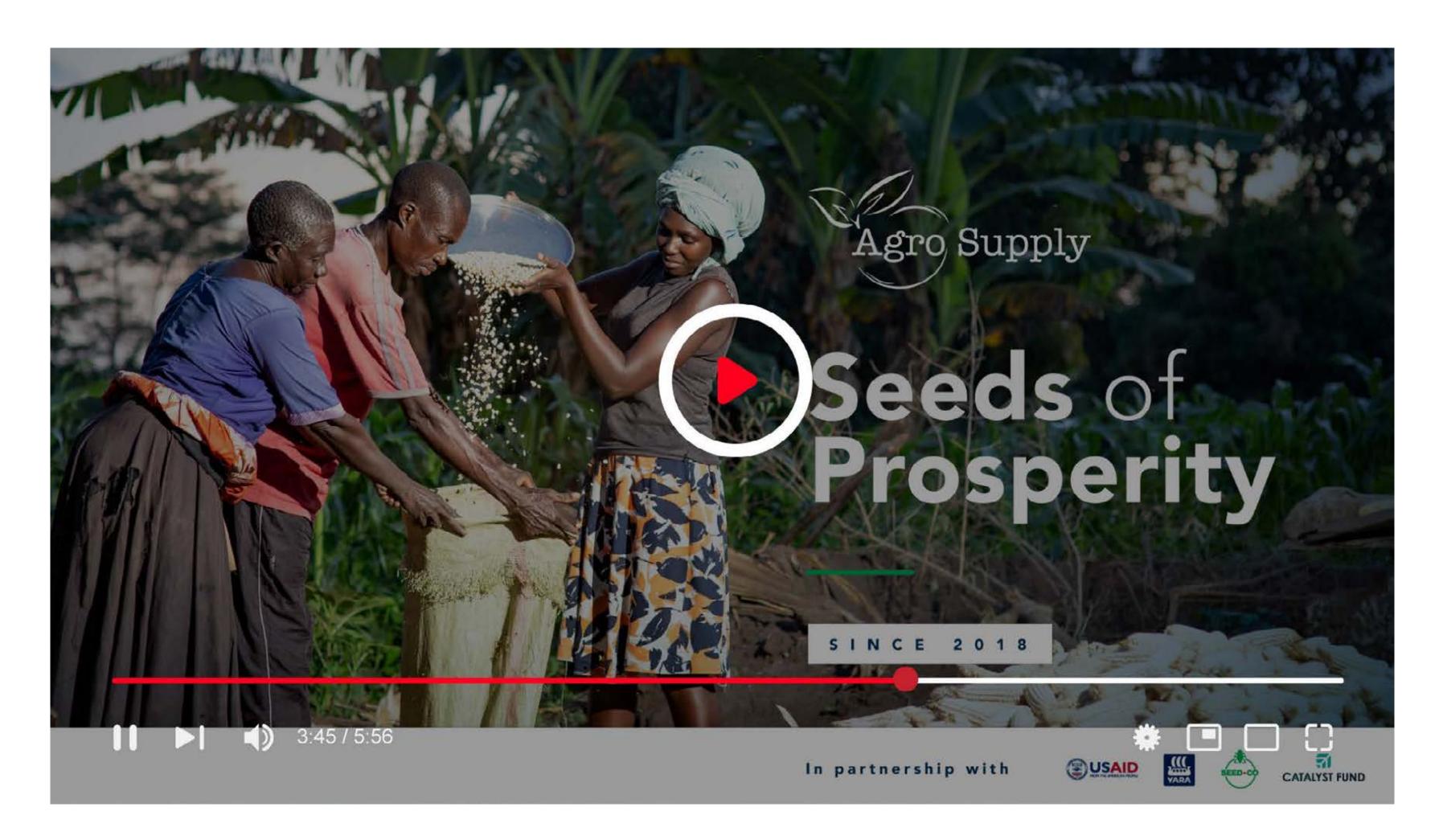
Collins Apuoyo

Chief of Party USAID / FtF iAM / DAI 0 751 820 845

Louisa Akiror

Strategy & Partnerships Manager - ASIGMA +256 754 200 611 lakiror@gmail.com







Video link: https://bit.ly/3F7oqS4



Seeds of Prosperity

"Seeds of Prosperity" is a compelling documentary that tells the transformative story of how agro supply is revolutionizing farming in Northern Uganda. it highlights Agro Supply's vital role in providing quality seeds and knowledge to local farmers, leading to increased yields, improved food security, and enhanced livelihoods.

"Seeds of Prosperity" follows the inspiring journey of a resilient farmer whose life has been profoundly changed by access to these resources, showcasing its contribution to sustainable agriculture, economic development, and community empowerment in Northern Uganda.

In partnership with:



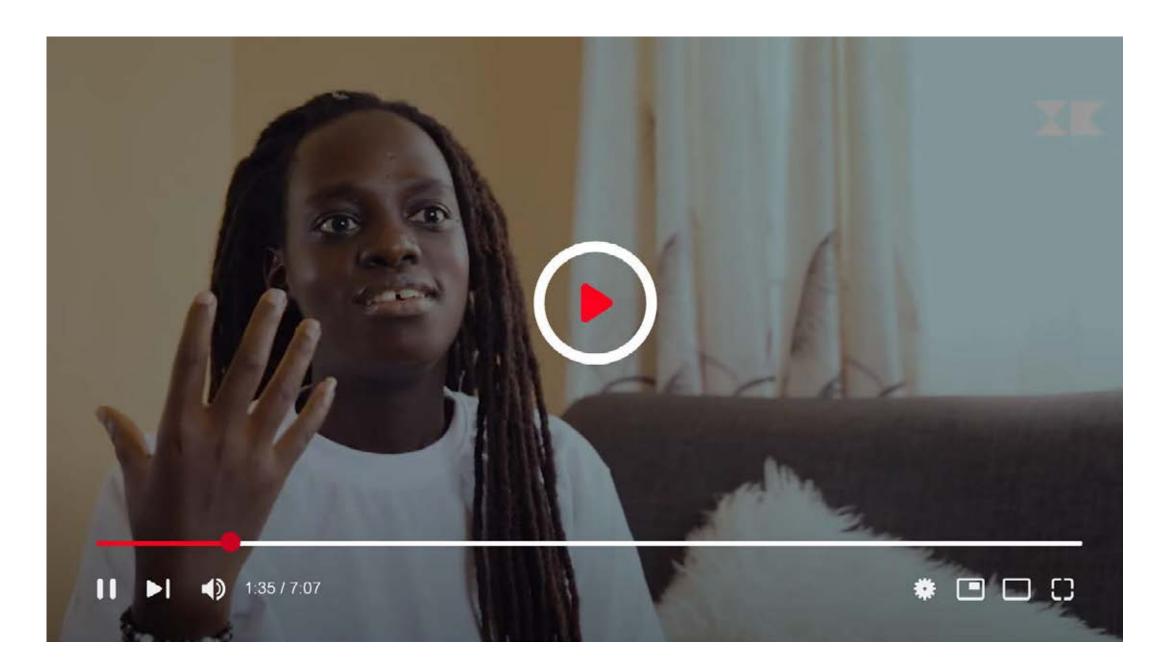








Redefining Life with HIV and Fashion:

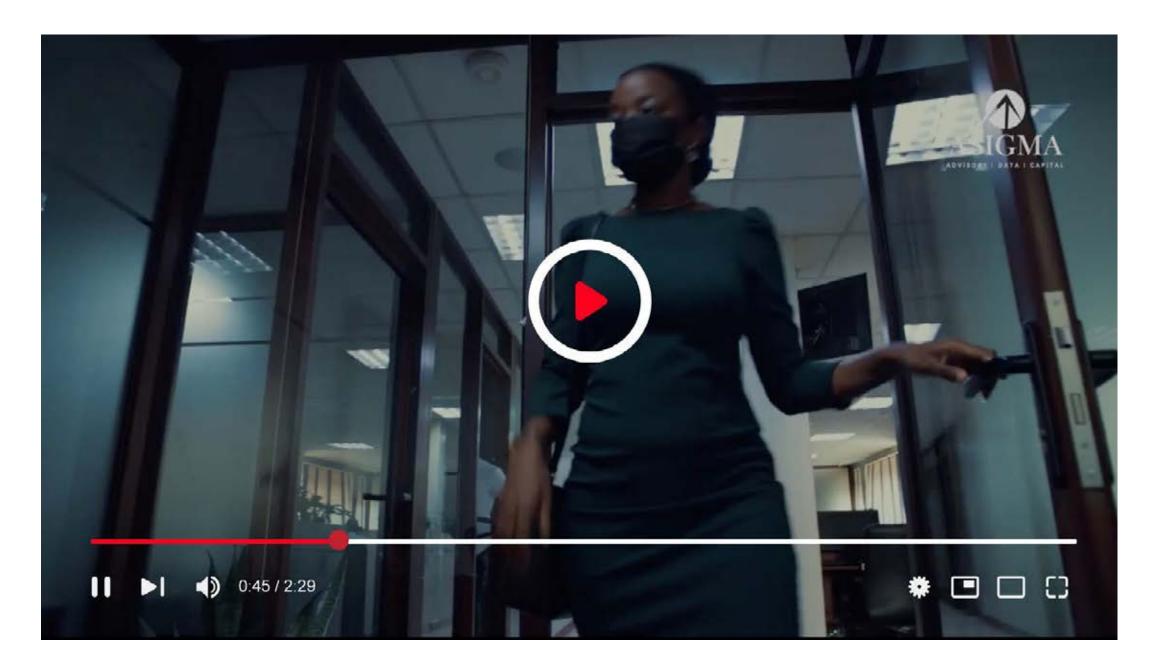




Video link: https://bit.ly/46dGOom An inspiring narrative that traces the remarkable life of Hajarah from her early childhood. Born with HIV, Hajarah faced adversity from a young age, as she was abandoned by her parents. However, her story is one of resilience and determination. Hajarah learned to navigate life with HIV. Today, she has carved a niche for herself in the world of fashion.

As the creative force behind "Jarah Fashions," she designs and produces stunning CRAFTS. Beyond fashion, Hajarah is a dedicated advocate for HIV awareness, mental health, and the power of self-disclosure. Her story is a testament to the strength of the human spirit and the transformative power of resilience and self-expression.

A day in the life of Christina Lunkuse as an Investment Manager:







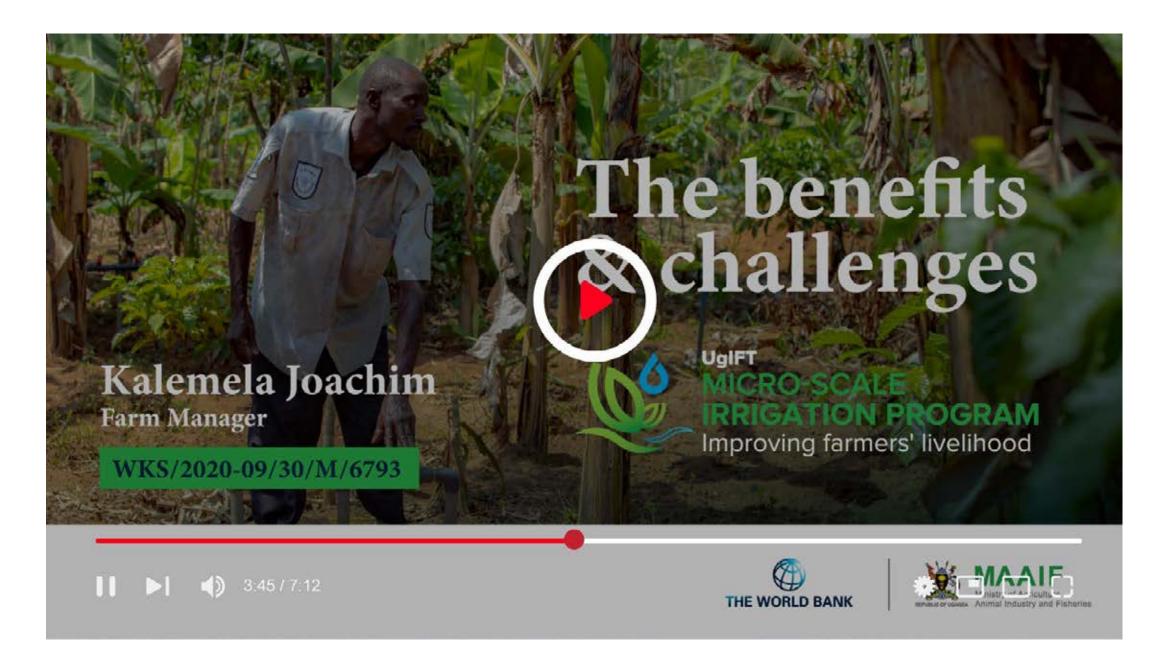
Video link:

https://bit.ly/3LR1jiq

An intimate glimpse into the daily life of Christina Lunkuse, an investment manager at ASIGMA. From her early mornings at the office to focused work hours, viewers witness her disciplined routine. She shares her disciplined routine, how she avoids distractions, her fondness for tea breaks with her favorite tea bags, and her moments of solace in a green environment.

The video showcases her unwavering motivation to excel in investment management, making it an inspiring journey of dedication and purpose.

The Micro-Scale Irrigation Programe Case Study:









This is a case study developed for the World Bank's Micro Scale Irrigation Program, focusing on uplifting farmers' livelihoods. It features Kalemela Joachim, a local farmer who harnesses the program's irrigation machines to enhance a 17-acre farm.

Kalemela provides valuable insights, sharing both the significant benefits and challenges he encounters. Through his story, viewers gain a clear understanding of how micro-scale irrigation is bringing hope to farmers, improving their lives, and promoting sustainable agriculture on the farm.

The Odeke Odyssey:







The Odeke Story" is a concise documentary highlighting the remarkable journey of Odeke, a dedicated counter-terrorism policeman. Through his participation in the EXODUS SACCO, an internal police savings association, Odeke's prudent savings empowered him to achieve his dream of building a home for his family.

This humble film illustrates how financial discipline and determination can transform lives, emphasizing the profound impact of savings associations in securing brighter futures for those who serve our society.

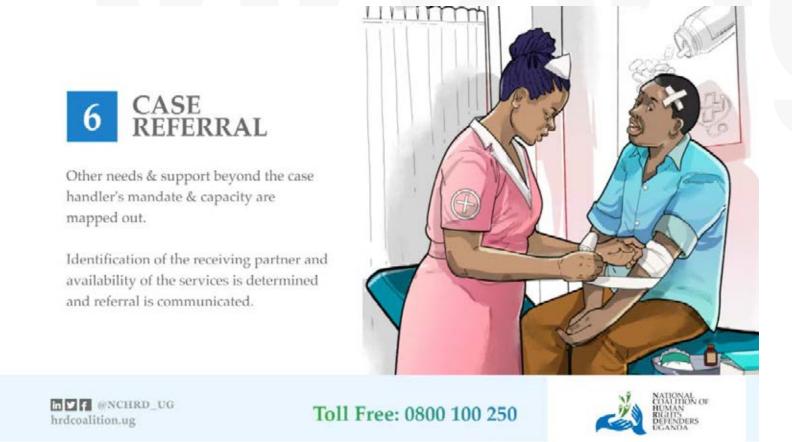
Video link: https://bit.ly/48IYvhm Video link: https://bit.ly/3LNqGSp

MOTION GRAPHICS

MSE Recovery Fund launch build up https://bit.ly/3zDs44i



VIDEO NCHRD Case management Criteria https://bit.ly/3DJ2N9N



MOTION GRAPHICS & VIDEO USE Investor Week Testimonials https://bit.ly/3swgEv0



In their mandate to coordinate HRDs in Uganda to work collectively in promoting synergy, cooperation and collaboration to effectively advance the protection and safety for HRDs, NCHRD-U took it upon it'self to sensitise HRDs about the typical HRD Case Management Criteria.

I was tasked to craft and create an interactive flow chart of the step by steps flow of a typical case that was meant to give the different stake holders a better understanding of the flow and steps to be followed and better yet publicise this information as the client (NCHRD-U) considers it public knowledge. The World Investor Week (WIW) is a global investor awareness campaign as initiated by International Organization of Securities Commissions (IOSCO) initiative. This week is is celebrated every year, across the world, by the securities market regulators. In Uganda, it is leg and promoted by the Capital Markets Authority, Uganda Securities Exchange along with their active partners.

I was tasked to craft promotional material ahead of WIW celebrations that was intended to create hype, awareness and educate the masses and promote investor education and protection





Photography



Industrial Photography

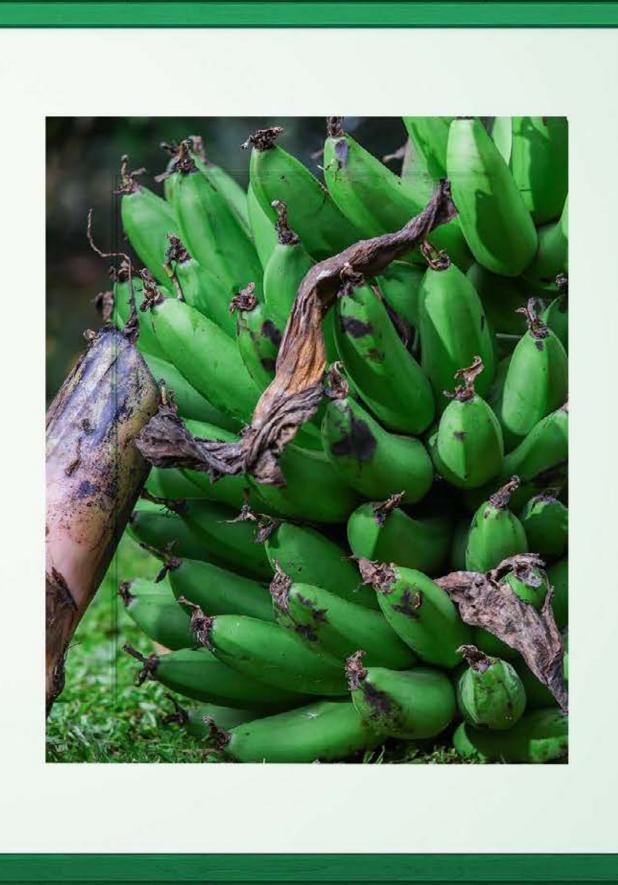
Client: **Uganda Clays Limited**Project: **Annual Plan Launch 2021**





Event Photography

Client: Ministry of Agriculture
Project: New DDA Board Inauguration



A detailed photo of a bunch of plantain (Commonly know as Matooke in Uganda) shot after harvest at botanical gardens.

The general focus of the photo is the collection of the healthy green plantain along with dry leaflets side by a plantain stem. It is a close up photo, less can be seen in the background.

Photography

Agriculture





Shot at the NARO Gene Bank in Entebbe, blurry medium macro shots of bean seedlings in a transparent glass pot stacked in a fridge undergoing artifial germination at the NARO Gene Bank in Entebbe.









Intergrated Report

In the context of Uganda Clays Limited,
I took on the roles of photographer and
designer to craft an engaging Integrated
Report. This project aimed to combine
compelling imagery with essential financial
information.







Through capturing the company's processes and products through photography and thoughtfully integrating them with a well-designed layout, the report surpassed conventional boundaries. It effectively communicated Uganda Clays' financial achievements while also highlighting its commitment to sustainability and community engagement.

This symbiotic relationship between visuals and design added depth, allowing stakeholders to emotionally connect with the company's story and mission.

The resulting report exemplifies the impactful synergy of visual storytelling in bridging quantitative data with qualitative insights.

Key Focus:

Infographic Design
Data Visualisation
Photography
Color Pallette Dev't
Graphs and Pie Chats
Font & Layout development
Impact Numbers highlighting

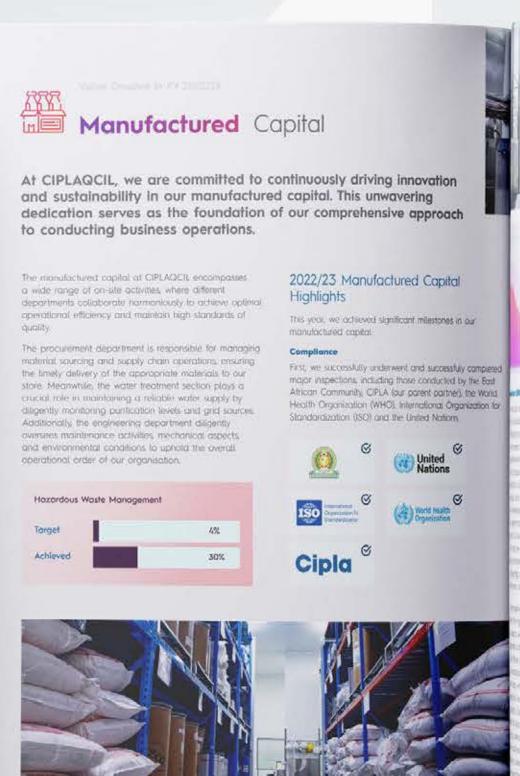
CiplaQCi

Intergrated Report

In the creation of CiplaQCI's Integrated Report, I took on the roles of photographer and designer, aiming to combine aesthetics and information seamlessly.

By capturing the essence of CiplaQCI's operations through evocative photography and skillfully integrating it with thoughtful design, the report emerged as a dynamic representation of the company's achievements and values.







85% Plant utilisation rate

The full-time equivalent (FTE) index, which measures the retailoriship between our organizations valume and workforce, was betow the target value of 0.35, indicating enhanced productivity. While this figure may seem modest, it hippresents a meaningful improvement compared to the previous year. Furthermore, our efforts in digitalization have led to the successful implementation of digital quality control measures, with 60% of operations now conducted digitally.

Increase in Batches Released and Products Launched

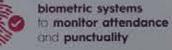
Despite some botch foilures, we successfully released 666 batches that contributed to increase in revenue. We also executed nine successful technology transfers for sanious products, demonstrating our expertise in managing new product founcies and resolving manufacturing issues.

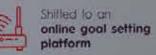


the pharmodist's current primary focus is to train the entire CIPLAGCIL team, to foster a culture of quality within the organisation



24hrs







Inclusion & Diversity

The result was an immersive

document that not only conveyed

financial and operational data but

This creative blend of visual elements

and design transformed the report

into a captivating narrative, bridging

the gap between facts and emotions

also communicated CiplaQCI's

commitment to innovation and

societal impact.

for stakeholders.

remain steadfast in our dedication to fostering a erse and gender-balanced workforce.

theless, we prioritize retention igh motivation and engagement egies outlined below. We also a flexible workforce known as Connect" which includes roles like Post recruitment, we have detailed ing attendants, temporary workers employee integration, onboarding, hart-term projects (1-3 weeks), and and induction processes to ensure ekeeping staff. This enables us otimise payroll costs. We remain that in our dedication to fostering erse and gender-balanced force.Our Recruitment and

oarding Processes

our pre-recruitment processes r comprehensive onboarding ives, we are committed to ning a diverse and inclusive orce; prioritizing finding the right duals who align with our values an contribute to our company's s. Our recruitment process begins adherence to the approved count budget. When a position ves vacant, a justification for its cement is required, and the matter plated to the Chief Executive if for final approval.

insures transparency and sibility to all relevant information a the sign-off process, whether for lacement or a new recruit.

igorous recruitment approach npasses a comprehensive process

that includes both internal and external advertising, meticulous team interviews, and a thorough assessment of candidate suitability. a seamless transition for new employees into the company. We are proud to have in place a comprehensive remuneration and benefits policy that includes performance management, a variable pay policy, and learning and development policy.

The presence of our comprehensive policies well-documented in our recently revamped HR manual and the implementation of a resilient disciplinary management system are key components that contribute to the effective governance of our employees. Through close collaboration with our legal team, we diligently ensure adherence to the established employee governance framework.



company-wide engagement score





biometric systems to monitor attendance and punctuality



Shifted to an online goal setting platform





Value Created in FY 2022/23

Natural Capital

At CIPLAQCIL, our sustainability endeavours are strategically aligned with the prevailing global climate trends, including but not limited to climate change, the circular economy, and water stewardship

Sustainability highlights FY 2023



GHG (TONOF CO:e)

2021/22: 790.74446

2022/23: 1144.16

authations for FY 22-25 first water to hater achieve the set target

2021/22: 30447.25

2022/23: 37408.17

Energy (GJ)

2021/22: 91.682 2022/23: 89.848

2021/22: 24651 2022/23: 16887

Achieved/Exceeded Not Achieved Target

-30.1%

Notably, there has been an impressive 87% reduction in our ETP (Effluent Treatment Plant) sludge beds Additionally, we have implemented measures to minimize the use of polybags, moving from 55 pieces per day to just 4 pieces per day, and have completely eliminated the use of polybags to carry cleaned filters.

One of the key initiatives in our waste management strategy is waste segregation at the point of generation. This practice has proven instrumental in efficiently categorizing waste and enabling better understanding of generation volumes across various departments. By promoting waste

segregation at its source, CIPLAQCIL fosters a more sustainable approach to waste management, aligning with our commitment to environmental

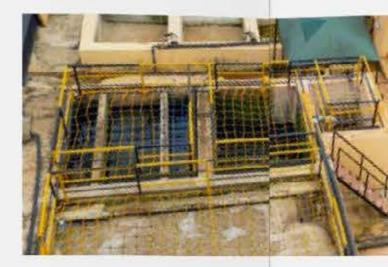
Through these concerted efforts, we continue to make strides in minimizing waste generation and optimizing our waste management practices. promoting a cleaner, greener future for the company and the communities we

Optimising our Water

Over the past year, we achieved significant milestones in optimising our water usage, marking two notable accomplishments. Firstly, a total of

1,702,000 litres of water was responsibly utilised as portable water. This water is sourced from rainwater harvesting and undergoes rigorous purification processes to ensure its safety for consumption.

Secondly, we successfully reused 205,000 litres of water through the implementation of an efficient water recycling system. This system enables the reuse of a portion of the water within our facility's bathrooms, promoting water conservation and reducing waste. Our comprehensive water management approach involves recycling and treating a portion of the water supply that would otherwise not be discharged through drains or flushed, thus contributing to our commitment to sustainable water usage practices



our dedicatio management preservation. a responsible conscious org

Our Ener Efforts

As part of ou

energy optimi

rigorous man power consur areas of our this diligent m the major en our organizat energy gaps may exist Thi strategies to efficiency and resource man



In my capacity as a Creative Communications
Consultant for the World Bank, I have been
entrusted with the responsibility of crafting
compelling visual narratives and communication
materials tailored for specific projects.

Notably, my involvement extended to two key projects: the uGIFT Micro Scale Irrigation

Program and the branding of the Irrigation for Climate Resilience Project(ICRP).



Micro-scale Irrigation Program Communication

Project description:

The Micro-scale Irrigation Program is World Bank supported project through the Intergovernmental Fiscal Transfer Reform Program (IFTRP).

A program concepted to enable farmers to access, buy and use irrigation equipment through a grant scheme, where the final cost is split between the farmer and the government of Uganda.

My responsibility on this program was to develop promotional & educational material like magazines, flyers, guidebooks & develop and design stakeholder specific communications.

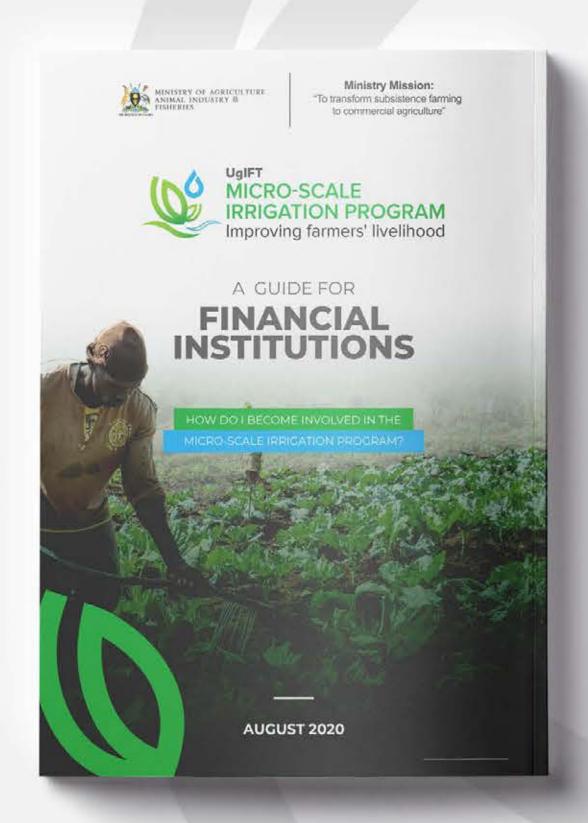
Official Financial Guide link: https://bit.ly/3wofAez



Client: The World Bank

Project: Micro-Scale Irrigation Program

Year: **2018**





Irrigation for Climate Resilience Project Brand Development

Project description:

ICRP is a Resilient Agriculture Support Project that focuses on development of sustainable irrigation services to allow farmers coping with climate variability, to increase yield and intensification, and diversify towards higher value crops.

Project Goal:

To provide farmers in the project areas with access to irrigation and other agricultural services, and to establish management arrangements for irrigation service delivery

Budget:

Fiscal Year:

\$169M

2020

A World Bank funded project, with the Ministry of Water and Environment (MWE), with the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) as the technical implementation partner.









The Bank issued me a short contract to give the project a modern & young appealing face and voice on behalf of the Ministry of Water and Environment.

From my wide and deep experience, a visually rich brand starts with the most common and most effective element - the logo and as a branding and communication expert, I knew this would be among the first brand elements to develop and later to be supported by a comprehensive route to user plan.



Client: **The World Bank**Project: **ICRP Project Branding**Year: **2018**





Creative Comms. Design



Client: National Agricultural Research Organisation

Significant Projects:

NARO Website Development NARO Anti Tick Vaccine Launch NARO Profile book design **EOC Maiden Visit to Naro** World Food Day, etc







Mbarara Zonal Research & Development Institute (Mbazardi)

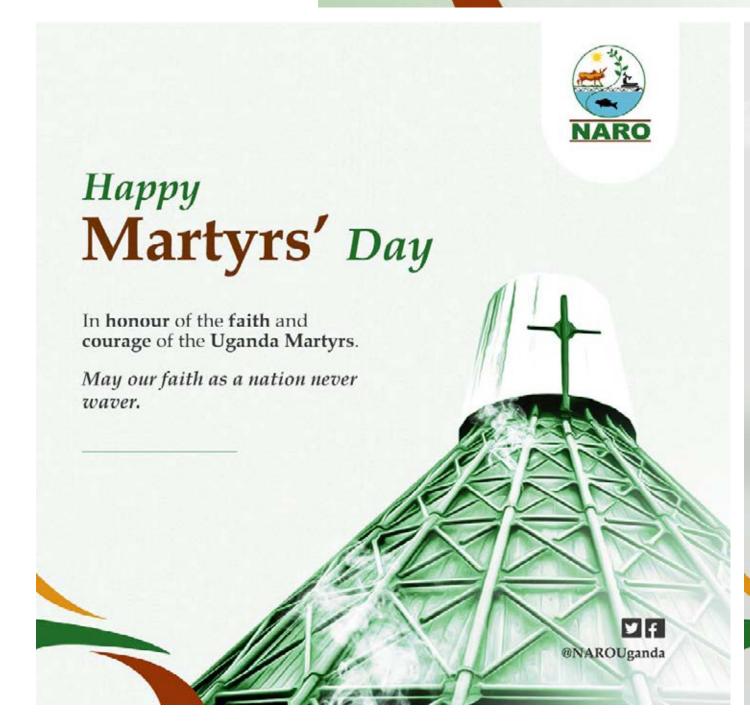
27th Oct. 2022

The event will be streamed on our YouTube Channel.

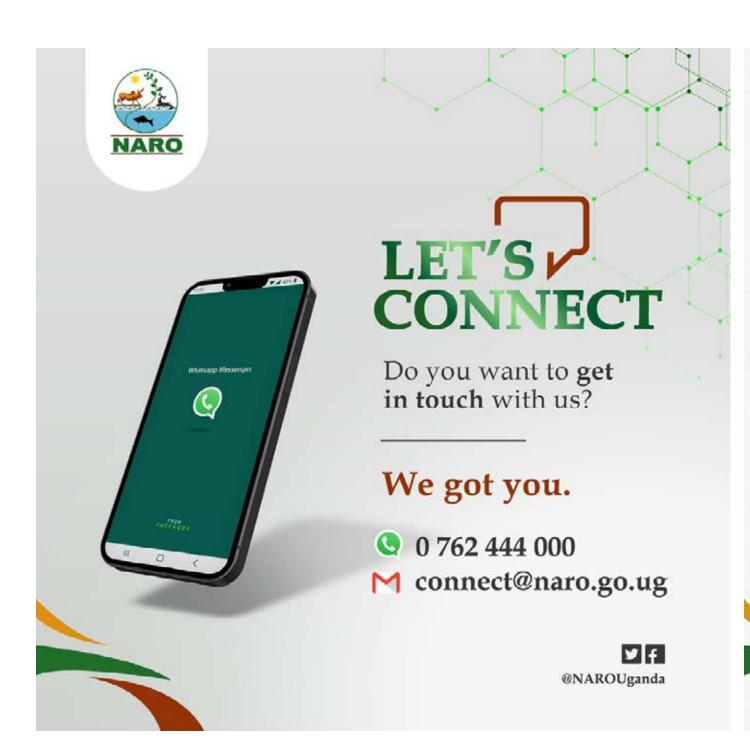


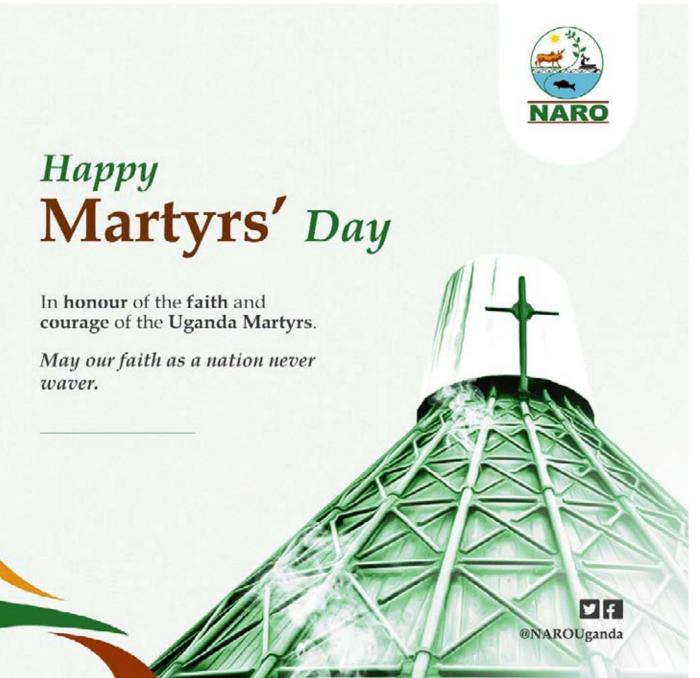
NARO Uganda













Digital Content Total designer

Total Design
Content

Photography

Total events documented

Videography

Total events documented

NARO Website revamp

https://naro.go.ug

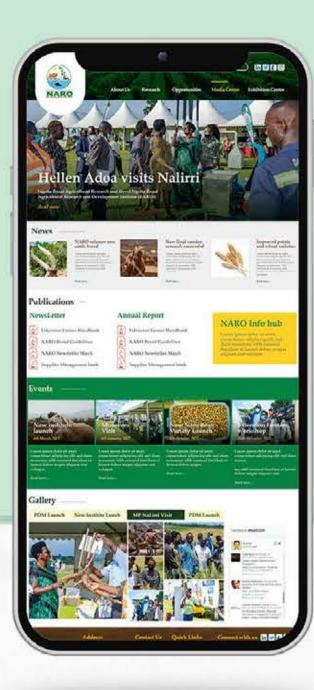


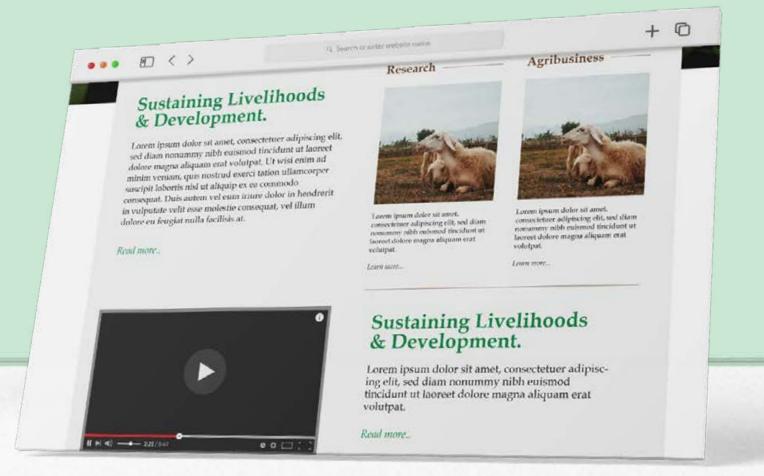
Task:

As the Creative Communications Consultant for NARO's digital transformation project, I was entrusted with the pivotal task of spearheading the revamp of NARO's website. This endeavor was driven by the need to modernize NARO's online presence and enhance its capacity to effectively communicate its mission and research findings to a global audience.

Result:

The NARO Website Revamp Project, under my creative guidance, achieved remarkable outcomes. It enhanced user experience and modernized NARO's brand identity. By adhering to accessibility standards, we ensured NARO's research reached a wider and more diverse audience. This project showcases the transformative power of effective visual design, modernizing NARO's online presence and reinforcing its position as a forward-thinking research institution.







MAAIF Pro-active Rebranding



Client: Ministry of Agriculture | FAO Project: Ministry Refresher | Rebranding

Year: **2020**

Objective:

My goal was to rejuvenate the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) to captivate the youth, inspiring them to embrace agriculture. by infusing youthful energy into the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) through strategic design choices, positioning it as an innovative choice for the youth within the agricultural sector.

Approach:

In a four-month effort, I began with research into youth perceptions of MAAIF and drew inspiration from youth-centric brands. I redesigned visual elements, creating a logo symbolizing growth and innovation, complemented by vibrant greens, blues, and yellows. Dynamic icons and graphics highlighted modern agricultural practices, engaging the youth.

Deliverables

- Brand Development
- Emblem realignment
- Brand Support element development
- Brand Guideline/Brand Book



World Food Day





Client: Ministry of Agriculture | FAO Project: World Food Day Celebrations

Year: **2022**

Comms Strategy

Project description:

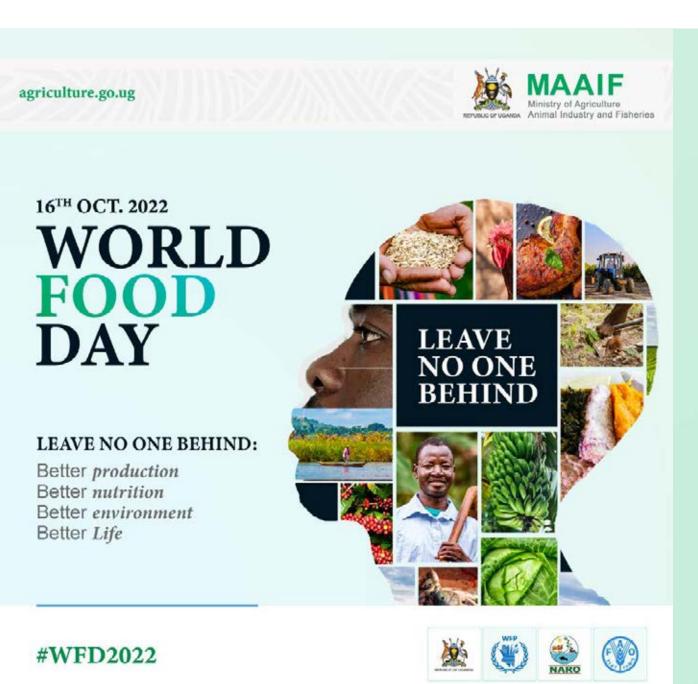
As MAAIF's creative communications

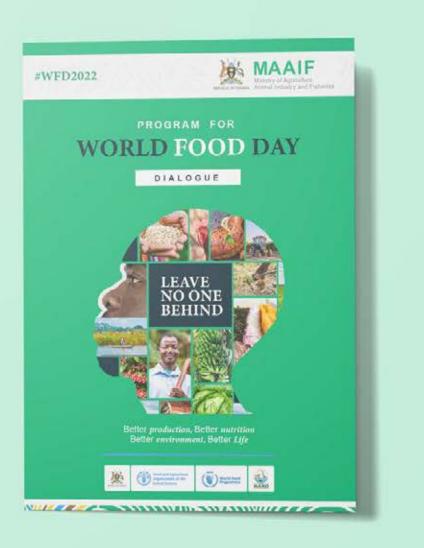
Consultant, I was tasked by the communication
department of the Ministry to develop a
communications and Awareness plan and content
for the Global World Food Day Celebrations Event
of 2022 under the theme:

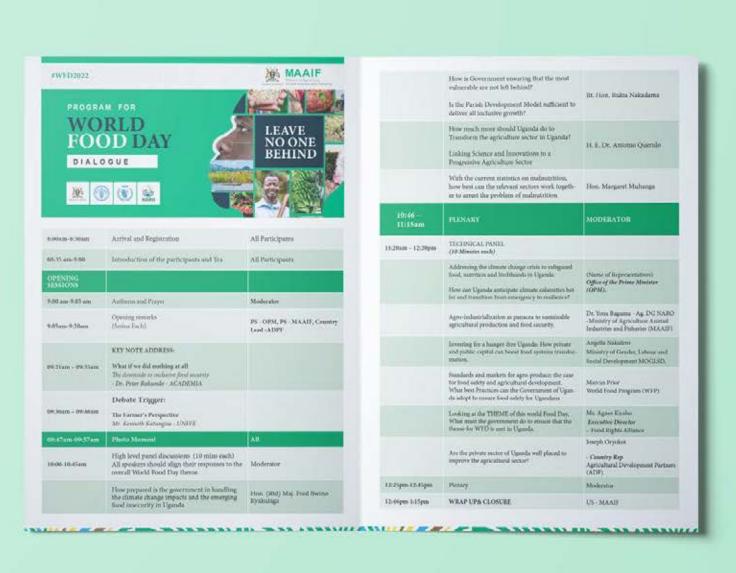
LEAVE NO ONE BEHIND.

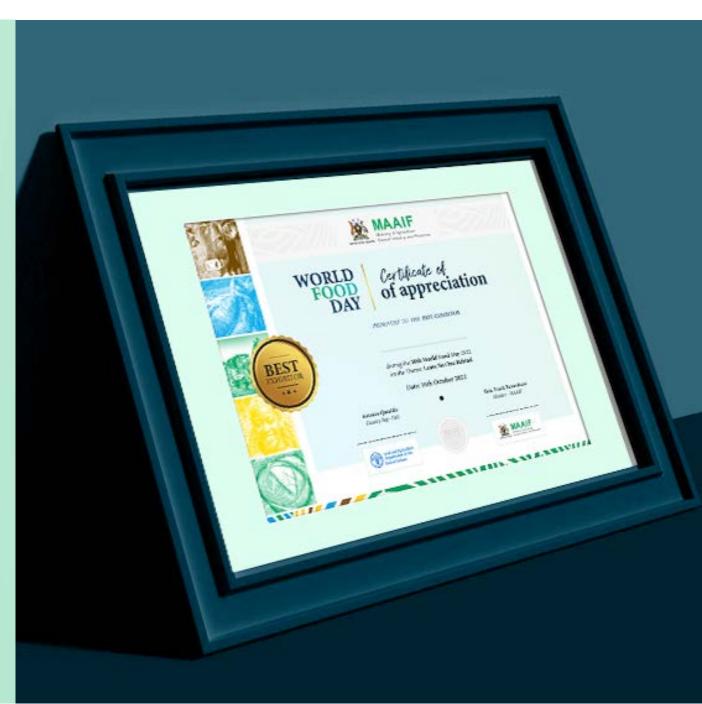
Deliverables:

- Pre-event hype content (Countdown Videos)
- Digital Content Strategy (Digital Post design, Video graphics, etc)
- media plan & Content (Moving Billboard graphics, Day's program design, Pull Ups, Flyers, etc)
- Post Event content development & repurposing
- Event Coverage (*Photography & Videography*)













Human Rights Defender Awareness campaign

(IEC Material Development)





Project description:

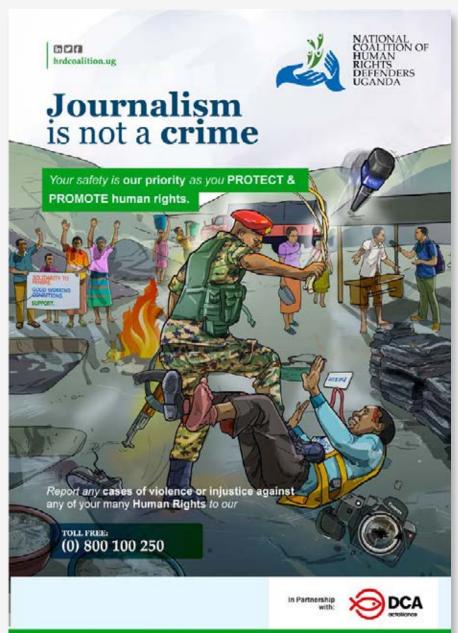
The assignment involved concepting design which started with deep research about the Human Rights Defenders, and this involved getting a deeper understanding of their ways.

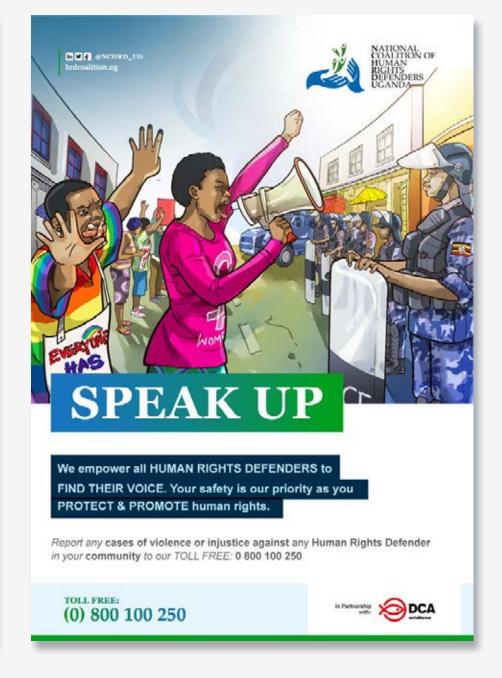
I sparked off this project with both online and traditional onground research and this involved interviewing active HRDs lawyers, policemen, Human Rights Activists, etc. It was from the research that I concepted a scenario based campaign, sketched and created layouts that involved illustration development, copy development and general design compositions that was approved for print and finally delivered.

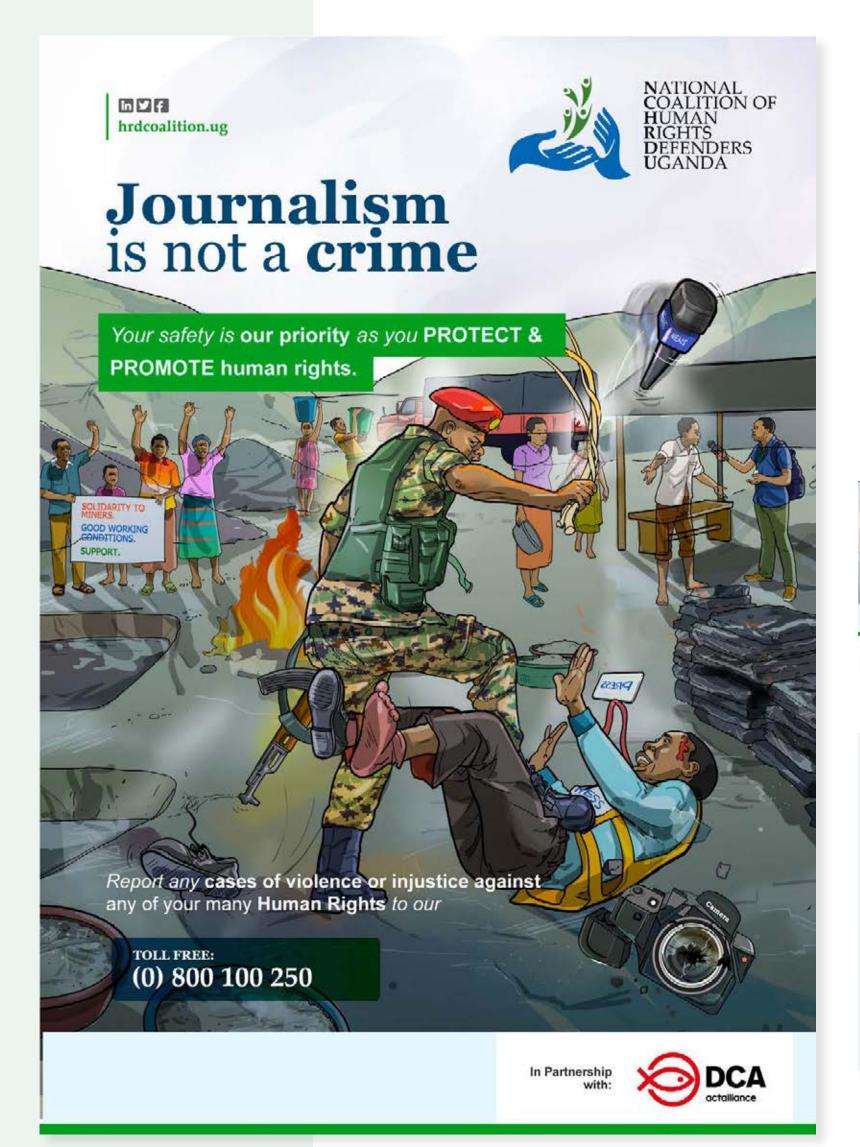
My other responsibilities included:

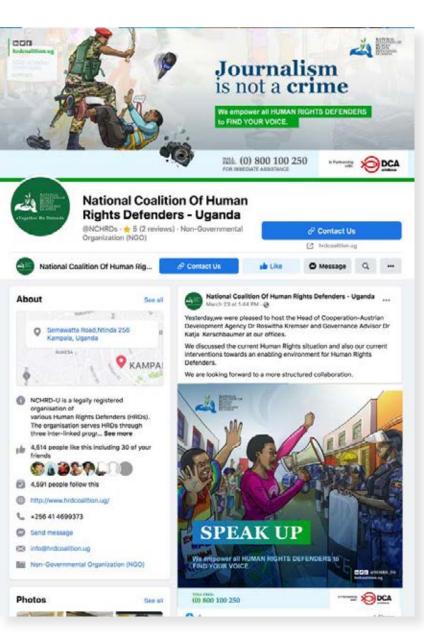
- > managing client's expectations
- > suppliers handling
- > creating and setting a project work and activity plan.





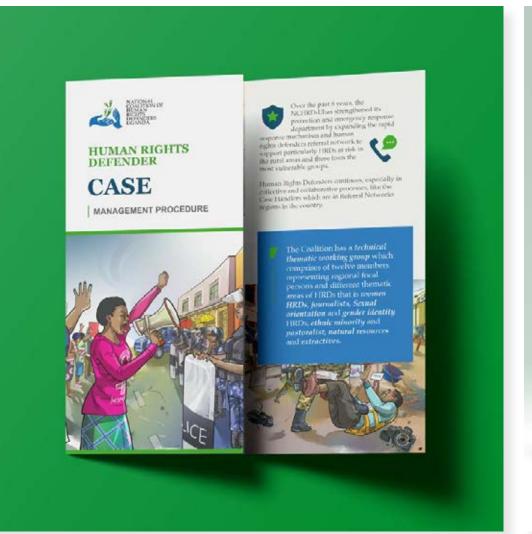






HRD Awareness campaign digital campaign development











Key impact projects

The Middle-Small Enterprise Recovery Fund

Implementer: MasterCard | FSD Uganda | ASIGMA









My role as the communications experts was to strategise and develop online comunication tactics using social media specific platforms to best communicate on behalf of the FUND and the implementing partners.

The objectives involved but not limited to breaking down the fund's general purpose to the public, advertising and commulcating EOIs, documenting FUND events held across the years, (Launch, stages, and beneficiary stories in forms of graphics, photography, documentary & testimonial videos)

Duration: **5yrs**

Fund Size: \$20m

Target:
Women &
Youths

Feed the Future Uganda Inclusive Agricultural Markets Activity

Implementer: USAID/DAI | ASIGMA









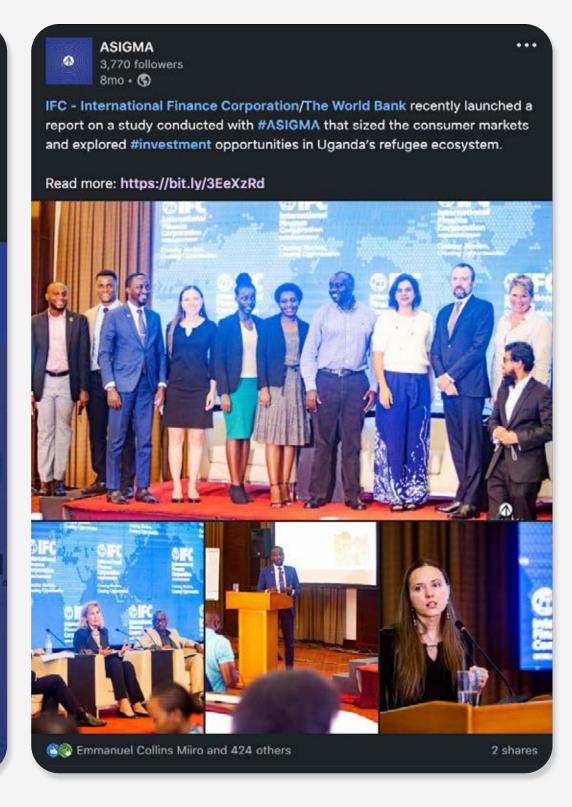
The client is working with financial institutions "Equity Bank in this case" to deploy a Market Systems development approach to ensure better behaviours, practices, and shared benefits are realised by all actors within the market system.

On this project, my responsibilities included thinking execution points and developing tactical comunication material online using social media & other online platforms like the website to best update the uniquely different stakeholders on behalf of the intervention.









MSE Recovery Fund Launch

Duties:

- Launch Design material
- Digital Activation
- Photography
- Traditional Media engagement

MSE Recovery buidup: https://bit.ly/3zDs44i

MSE Recovery Fund Launch

Duties:

- 360 Communications strategy
- · Communication material design
- Objectives & Application Criterial Breakdown
- Traditional Media engagement

MSE PFI application Criteria: https://bit.ly/3pdWFzt

IFC Report Launch

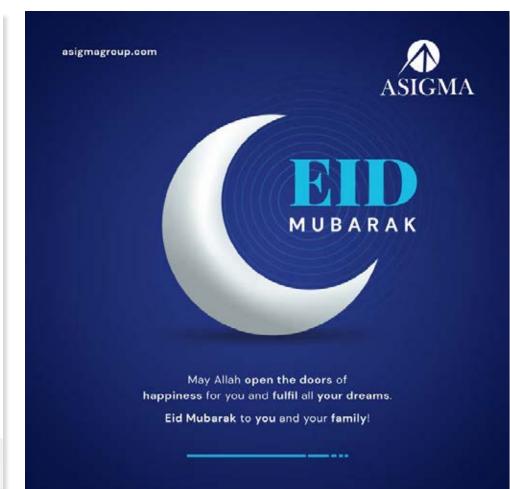
Duties:

- Digital Activation
- Photography

IFC Report Launch: https://bit.ly/3w0E51D









The numbers





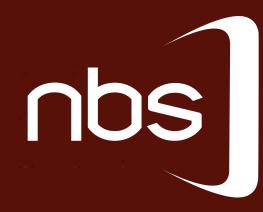












Proactive rebranding

I was specifically contracted to develop a new and consistent brand look that was inspired by the need to harmonise the station's general look i.e color, brand elements application.

The station had in previous experiences struggled to create a general modern consistent look across the different channels i.e digital (online, social) media, tv and print.

Execution

Design & Implementation

Concept developed, elements aligned, photos taken, it was time to put everything together and here I was mainly focusing on creating unique, simple and communicating creative yet simple visuals that would successfully place NBS TV as the modern, exciting, and first place position brand/TV station in current Affairs in the country.

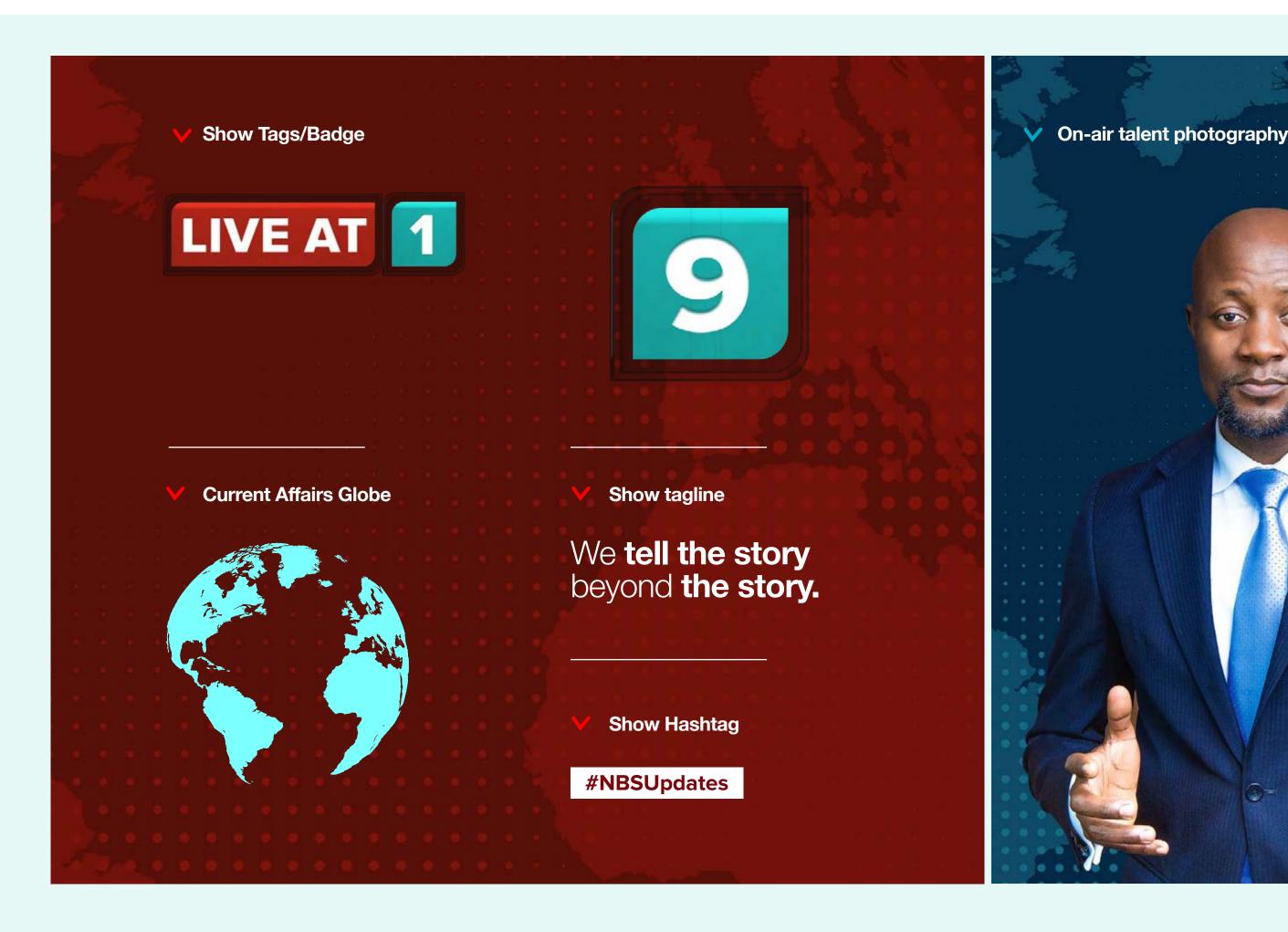
Project Management

My other responsibilities on this project included:

- > Budget development
- > Stakeholder alignment
- > Equipment sourcing
- > Market standard research
- > Printing material readying &
- > Flighting supervision

Overall:

It was on this project that I for the first time used all my creative skills i.e Concept Development, Graphic & Design, photography, project management, on the same project and this did play a big role in saving and operating within the budget yet achieving and surpassing the objective of the project.



Art Direction & Design

On this project, I was the dedicated creative partner, and this directly involved developing the general visual concept, layout and the overall artistic & consistent yet relevant elements to

Photography

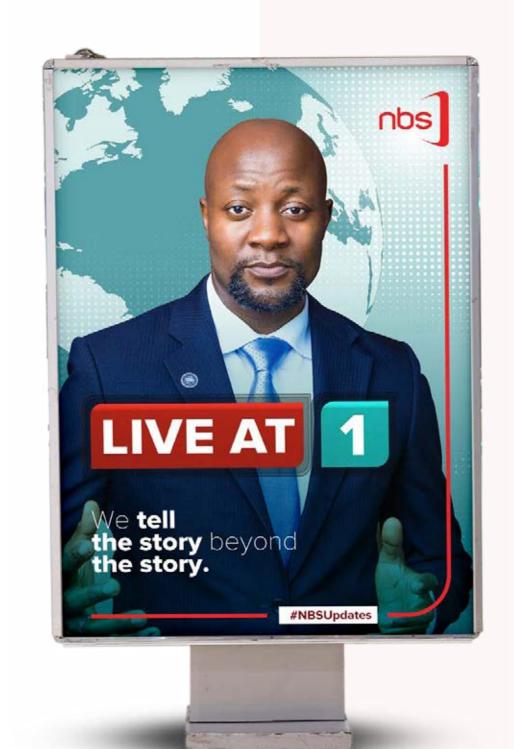
My responsibility at this stage involved organizing & and readying the station's on-air talent for the photoshoot, scheduling the shoot, shooting, photo editing, and final application.

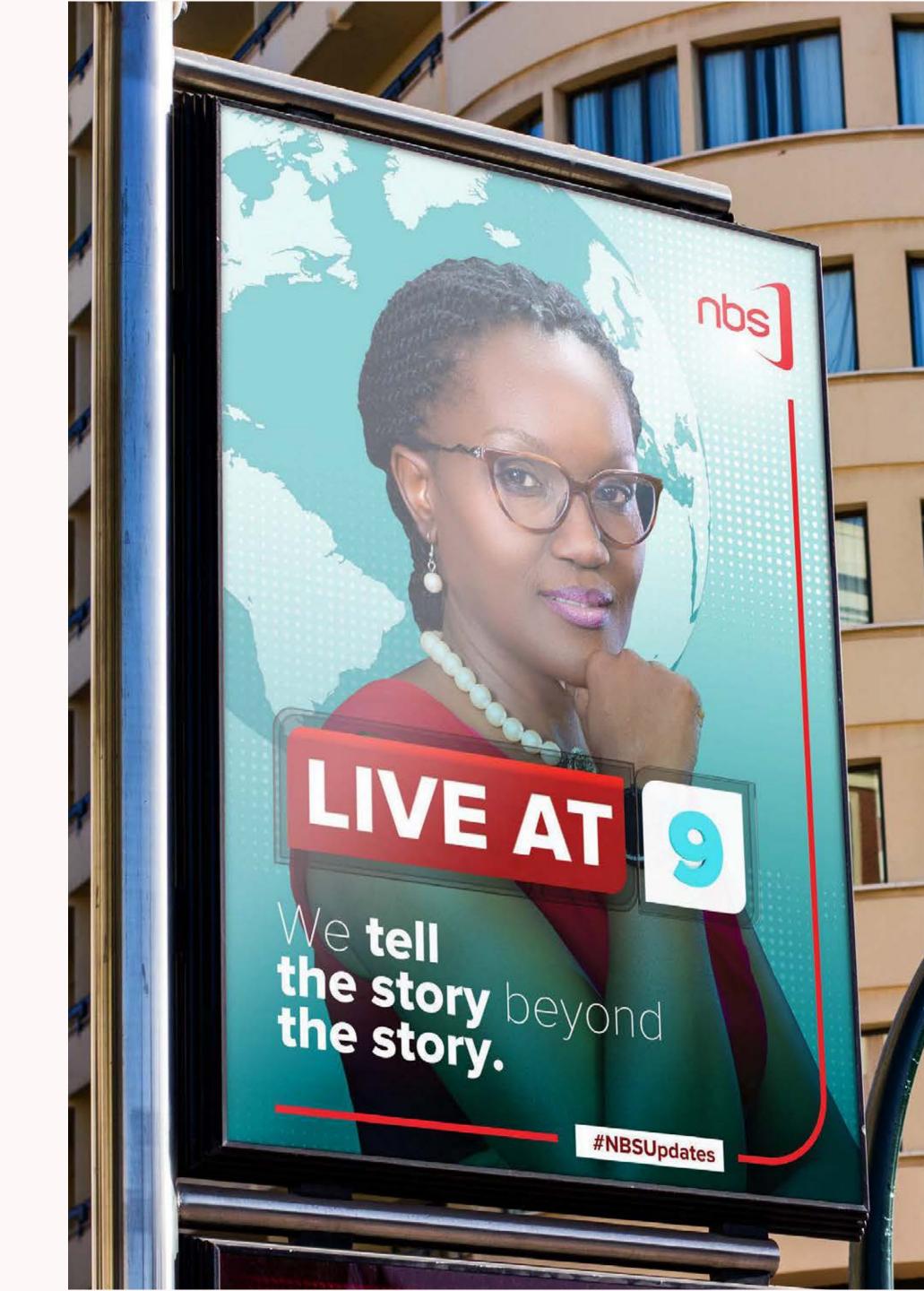




- Station Brand Dev't
- On-Air Broadcast design (idents layouts, channel and show promo branding)
- On-air talent photography material
- Internal Station Branding
- Outdoor and Digital Branding billboards, pullups, rate cards, etc







Disclaimer

Within my portfolio, I present a curated selection of projects that reflect my expertise as a creative communication specialist & Content Creator. It's important to note that certain projects are not featured due to various limitations, including file sizes, sharing formats, and the commitment to confidentiality through signed Non-Disclosure Agreements (NDAs). These undisclosed projects have significantly contributed to my professional growth.

For a comprehensive overview of my capabilities and a deeper understanding of how I've navigated diverse challenges, I invite you to engage with me directly. Through personal interactions, I can elaborate on my versatile skill set and how it aligns with your specific requirements.

I appreciate your consideration of my portfolio and look forward to discussing how I can contribute effectively to your creative initiatives.

Warm regards,

Bizimana Derrick

Supported **Brands**





















